

## Certificate

This certificate is to confirm that

## **Andrea Porru**

Has participated in the training

## **INSPIRING TEACHING, TRAINING AND FACILITATION**

Carried out by In Dialogue Netherlands

Place and duration of the course:

Copenhagen, Denmark, 16<sup>th</sup> to the 20<sup>th</sup> of March 2015, 5 days with approx. 29 hours.

The training contained the following elements:

- An understanding of social constructionist, systems and appreciative approaches to change and learning
- An insight into the elements of the dialogue that make a difference: separation of the dialogue, the power of questions, domains and phases
- Practical exercises that you can directly apply at home and reflection on them
- An ability to plan and facilitate change and learning processes
- A chance to look at and reflect upon your own reality and position as a facilitator of change and learning

Yvor A.B.R. Broer

Senior consultant, Course facilitator, In Dialogue Lene O. Mogenseh

MSc. In Psychology, Course facilitator, In Dialogue



Copenhagen, 20th of March 2015

To confirm the authenticity of this certificate, contact In Dialogue, info@in-dialogue.org

