

Certificate

This certificate is to confirm that

Andrea Natalini

Has participated in the training course

CLEAR LEADERSHIP

Creating clarity and involvement in complex surroundings

Carried out by In Dialogue Netherlands

Place and duration of the course:

Copenhagen, Denmark, 15th - 19th of February 2016, 5 days with approx. 29 hours.

The training contained the following elements:

- A theoretical understanding of systemic and social constructionist leadership
- A chance to reflect upon your own leadership within your organisation ("hats", positions, dilemmas, relations and power) – as well as a sharpened reflective capacity for the future
- An understanding of the power of language and questions – and competences in leading professional conversations with the purpose of (a) developing and coaching individuals and teams and (b) managing conflicts
- An understanding of how to apply the approach in different situations and to different target groups – individuals, teams and groups



Lene O. Mogensen

MSc. In Psychology, Course facilitator



Copenhagen, 19th February 2016



To confirm the authenticity of this certificate, contact In Dialogue, info@in-dialogue.org

